

# Make A Statement About Your Career.



*“Finally, an organization that reflects my professional standards.”*

## **The Best Inspectors. Anywhere.**

BPG is building teams of professionals in major markets across the country. We're interested in working with inspectors who share our commitment to the profession, and who are driven to provide the best level of service, value, and protection in the industry. Make a statement about your career by calling us at 1-888-290-8333 to schedule a confidential one-on-one discussion.

## **A Trusted Name**

BPG is one of the nation's largest providers of title and real estate transaction services. Our Property Services division includes the largest and fastest growing employee-based home inspection company – providing inspections and home warranties in more than 20 major markets across the country. With more than 350 inspectors, engineers, sales and service professionals we have built a solid reputation with both our clients and our employees.

## **What Sets Us Apart**

No other home inspection company provides more value and protection to their clients and to their employees. It's that simple.

## **Why Consider Joining BPG**

Providing a professional service takes more than delivering a detailed inspection report. Working with BPG allows you to focus on providing the best technical examination of the property and explaining those findings to your clients. Your attention isn't diluted with the other aspects of running a professional services company (collections, scheduling, technical problems, claims, insurance, etc.). Yet, BPG still provides you tremendous flexibility – like self-employment but without the headaches and liability.

Working with BPG says something about you professionally. It says you're committed to providing your clients with a level of quality, protection, and professionalism that can't be provided by the average home inspector. You're making a statement that this is a profession, not a part-time home-based business.

## **There's More – A Lot More**

As a professional services company, we understand the need to provide a compensation structure that recognizes and rewards both personal development and performance. Our employees have generous commissions/splits and participate in aggressive incentive plans. In fact, in many cases our compensation package exceeds the profits generated as a self-employed inspector. Our compensation structure is designed to attract and retain the best inspectors in the industry – and to blow out our competition.

While we know cash is a motivation for some, we also appreciate the fact that flexibility and home-life is important too. In today's world, taking care of yourself and your family is just as important as bringing home the paycheck – it means providing for the unexpected and for your future. For our inspectors, we provide the most comprehensive benefits package in the industry, which is why *Fortune* Magazine ranked BPG as one of the “Most Admired Companies” in the real-estate industry for the past two years.

Inspectors enjoy benefits like medical/dental/vision/ life/disability insurance, travel accident insurance, and 401(k) retirement savings plans, employee assistance program, disability insurance, and the list goes on. In addition, we provide reimbursement for our inspector's continuing education and membership in professional organizations.

## **Beyond Benefits**

We also offer our inspectors an unparalleled level of support with a dedicated customer service center operating 73 hours a week and – 24/7 web ordering for our clients and agents. We provide dedicated marketing support including design, production and distribution of professional marketing campaigns. We are constantly researching new initiatives to help increase our inspectors' business and promote our brand recognition both at the local and national level. In addition, inspectors get reliable technical and administrative support to help in the entire process.

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# Compensation Comparison Worksheet

What Are You Leaving on the Table? To Find Out Call Us at 1-888-290-8333

	BPG	Current
<b>Income</b>		
Annual # of Inspections	#	#
Annual Income	\$	\$
Production Bonus (estimated)	\$	\$
Other	\$	\$
<b>Expenses</b>		
<b>Personal Insurance</b>		
Medical (Available for employee, spouse and family)	✓ \$	
Dental (Available for employee, spouse and family)	✓ \$	
Vision	✓ \$	
Life – At 2X pay (up to \$250,000)	✓	
Short-Term Disability – Up to 25 weeks of disability income (based on length of service)	✓	
Long-Term Disability – Replacement income after 25 weeks of Short-Term Disability typically equal to 60% of the average commission and bonus for the past 12 months.	✓	
Accidental Death and Dismemberment	✓	
Employee Assistance Program	✓	
<b>Business Insurance</b>		
E & O	✓	
General Liability	✓	
Workers' Compensation	✓	
<b>Claims</b>		
<b>Legal Expenses</b>		
<b>Marketing</b> – Design, printing, direct mail, marketing collateral	✓	
<b>Scheduling</b> – (6 days a week, 73 hours per week) / Admin Support	✓	
<b>Accounting</b> – Billing / Business Tax Preparation	✓	
<b>Office Supplies</b> – Printer, Ink, Paper, Postage	✓	
<b>Technology</b>		
Laptop Computer	✓	
Customized Report Software	✓	
Technology Support	✓	
<b>Additional Considerations</b>		
<b>401(k)</b> – Both pre-tax 401(k) and post-tax ROTH IRA	✓	
<b>Flexible Spending Accounts</b> – Medical and Dependent Care (Up to \$3,000 for healthcare and \$5,000 for dependent care expenses).	✓	
<b>Employee Wellness Program</b>	✓	
<b>Real Estate Transaction Reimbursement</b> – You can be reimbursed for title insurance, escrow, search, exam, flood and tax for primary residence 1X each year.	✓	
<b>Tuition Reimbursement (ASHI, CREIA, etc.)</b>	✓	

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